

**REPORT FOR: OVERVIEW AND
SCRUTINY COMMITTEE**

Date of Meeting:	8 January 2014
Subject:	Report from the Challenge Panel which considered the Deletion of Post of Chief Executive to the Council
Responsible Officer:	Alex Dewsnap, Divisional Director, Strategic Commissioning
Scrutiny Lead Member area:	All
Exempt:	No
Enclosures:	Report from the Challenge Panel

Section 1 – Summary and Recommendations

This report accompanies the report of the challenge panel which considered the proposed deletion of the Chief Executive's post.

Recommendations:

Councillors are recommended to:

- I. Consider the findings of the challenge panel
- II. Endorse the report from the challenge panel
- III. Refer the report to Cabinet

Section 2 – Report

Introduction

In October the Leader of the Council launched a consultation on proposals to delete the post of Chief Executive of the Council. On Tuesday 26th November, the Chief Officer Employment Panel confirmed the departure of the existing Chief Executive and the appointment of an interim Head of Paid Service. The Overview and Scrutiny committee wished to contribute to the discussion re the future leadership of the organisation and this challenge panel was commissioned. The purpose of the investigation was to offer comment to the Leader of the council with regard to the configuration of the senior management of the council in particular, the proposal to permanently delete the position of chief executive and the consequential impact on the managerial capacity of the organisation.

As part of the panel's deliberations, councillors considered evidence of change in other boroughs, and academic opinion in so far as it exists in order to understand the potential implications of the deletion of this senior post.

The panel's focus was on:

- The reasons for the change
- What will replace the current arrangements?
- Risks associated with the change

The panel took place on 4th December and the report which is attached to this cover outlines the outcome of their discussions.

Financial Implications

There are no financial implications associated with this report

Performance Issues

There are no performance issues associated with this report

Environmental Impact

There will be no environmental impact associated with this report.

Risk Management Implications

There are no risk management implications associated with this report.

Equalities implications

No equalities impact assessment has been undertaken with regard to this report.

Corporate Priorities

All

Section 3 - Statutory Officer Clearance

Not required for this report.

Section 4 - Contact Details and Background Papers

Contact:

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Background Papers:

None